



STAFF COST REIMBURSEMENT AGREEMENT

This Staff Cost Reimbursement Agreement (“**Agreement**”) is effective as of the date of last signature below, and is between the City of Everett, a Washington municipal corporation (“**Everett**”), and the agency identified below (“**Agency**”). In consideration of the covenants, terms and conditions set forth below, and for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Everett and Agency agree as set forth below:

1. BASIC PROVISIONS

Agency	City of Marysville	
	501 Delta Ave	
	Marysville, WA 98270	
	Agency Project Manager:	Michael Young myoung@marysvillewa.gov
Agency Staff Position(s)	SWAT team members, Marine Operations Unit, Snohomish County Jail staff, and Bomb technicians. This would include sergeants, master police officers, master patrol deputies, deputies, and officers.	
Project	FIFA World Cup 2026 – Everett Watch Party at Port of Everett’s Boxcar Park	
Staff Duties While in Everett	SWAT: Operators will respond to active-shooter, mass casualty, or mass arrest incidents. Marine Unit: Patrol waterway surrounding the event and provide security on Jetty Island. Bomb: Assist with sweeping and security event location and clearing vendor vehicles entering the event. Jail staff: Assist with transport of multiple subjects if mass arrest incident occurs.	
Agency Staff Start Date	06/11/2026	
Agency Staff End Date	06/19/2026	
Funding Source	Grant Title:	FIFA World Cup 2026 Grant Program (FWCGP)

	Granting Agency:	U.S, Dept. Of Homeland Security, via the Washington State Military Department
	Grant Amount:	\$140,000.00

Everett Project Manager	Kevin Fairchild, Captain
	Everett Police Dept.
	3002 Wetmore Ave
	Everett, WA 98201
	Kfairchild@everettwa.gov
Reimbursement Method (must select one)	<input checked="" type="checkbox"/> <u>Standard</u> Everett will pay Agency for labor costs on an hourly basis based on actual Agency payroll overtime rate for the Agency staff person provided. Invoices will need to have staff information (name and pay rates), date and hours worked. Send invoices to Everett PD Budget Office, Attn. Amanda Harper, aharper@everettwa.gov , 425-257-8538.
	<input type="checkbox"/> <u>Custom</u> Enter description of custom reimbursment arrangement

2. **PURPOSE AND TERM.** The purpose of this Agreement is to allow Agency staff to receive reimbursement from Everett for Agency staff costs while undertaking duties in Everett as described in the Basic Provisions. The term of this Agreement starts on the Agency Staff Start Date in the Basic Provisions and ends on the Agency Staff End Date in the Basic Provisions.

3. **DUTIES.** Agency will provide the staff position(s)/person(s) identified in the Basic Provisions for duties in Everett as stated in the Basic Provisions. Schedule and hours will be as determined by the Everett Project Manager and the Agency Project Manager. Schedule and hours of services are always dependent on Agency staff availability.

4. **INVOICES.** Within 30 days of the Agency Staff End Date in the Basic Provisions, Agency will submit itemized invoices to Everett, which shall identify the Agency Staff Person(s), the dates and hours worked, and the Agency Staff Person(s) overtime rate. Everett shall pay within thirty (30) days after receipt of an invoice.

5. **PERSONNEL.** All Agency employees under this Agreement shall be considered and remain employees of Agency for all purposes. All Agency employees shall at all times be agents or employees of Agency and shall not be considered for any purpose under this Agreement to be an agent or employee of Everett. Agency shall control the conduct of personnel, including standards of performance, discipline and all other aspects of performance. Everett is responsible for the conduct of Everett’s employees. Agency is responsible for the conduct of Agency’s employees. Agency and Agency Employees under this agreement are not considered by either party to be subrecipients of the grant identified in Funding Source.

6. **OTHER PROVISIONS/SIGNATURE.** This is the entire agreement of the parties regarding the subject matter of this Agreement and supersedes any other agreement, written or oral. No amendment of this Agreement is effective unless in writing and signed by both parties, with the Mayor signing for Everett and an Agency-authorized representative signing for the Agency. Notices to the parties must be to the project managers in the Basic Provisions. AdobeSign or other electronic signature(s) are fully binding.

AGENCY: City of Marysville

DocuSigned by:
Signature: Jon Nehring
A8AE51528DE9478...

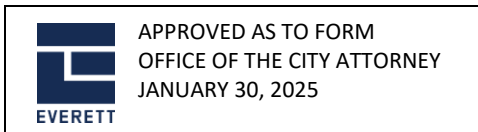
Name of Signer: Jon Nehring
Title of Signer: Mayor

CITY OF EVERETT:

Signed by:
Cassie Franklin
04EE4EF93E7A440...
Cassie Franklin, Mayor

Attest:

Signed by:
Marista Jome
6297C0B786D741C...
Office of the City Clerk



DocuSigned by:
Tom Bendat
F00D83ECFDB341B...